

CVT Newsletter



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A Message from the CEO



Dear Partners, Supporters, Trainees, Alumni, and Friends of CVT,

As 2025 comes to a close, I extend my deepest gratitude to each of you for your vital role in our shared journey. This year, marked by resilience and collaboration, saw the Center for Vocational Training (CVT) strengthen its foundations and expand its impact, thanks your unwavering support.

Our Collective Achievements

We celebrated significant milestones: the re-opening of our new office, classroom and Practical Training Center (PTC), enhancing practical training in Electrical Installation, Furniture Making, and Metal Working.

Our partnerships were the engine of building the milestones. With UNDP, HEINEKEN Myanmar, ILO, Swisscontact, FRC, GIE, MMBC, and many others, we trained over 2,400 individuals and connected nearly 1,500 to jobs. Engagements with ASEAN HRWG, Rotary Club Yangon, and the Zanaka Foundation enriched our community dialogue.

In times of crisis, our collective spirit shone through. Following the March earthquake, swift support from SSA enabled us to deliver emergency relief to 110 households in Sagaing and pivot to recovery support. Furthermore, our partnership with the ILO/China Partnership and Hangzhou Technician Institute empowered communities through Earthquake Recovery Capacity Training, building long-term resilience. As part of earthquake resettlement efforts, we are rebuilding and repairing a total of houses and 21 community centers in a few villages in Sagaing namely MontTiSu, YuneDan, SinKyone, MeeThwayTike, and KyeeBin. We honored the enduring legacy of our founders, Mr. Max O. Wey and Mr. Heini Portmann, whose vision continues to guide us.

Moving Forward together in 2026

The lesson of 2025 is clear: collaboration is our most powerful tool for change, both in creating opportunity and in responding to need. As we look ahead, we seek to deepen these partnerships to scale our impact.

We invite you to join us in:

1. Co-creating VT training programs that meet emerging industry and community resilience needs.
2. Expanding work-based learning through apprenticeships, internships and on-the-job training.
3. Strengthening our collaboration network through joint programs: a meaningful but also demand driven CSR programs
4. Investing in our Youth Transforming Myanmar -YTM Initiative to reach more communities and transforming process of Myanmar by talented youth

Together, we can build an ecosystem where vocational training directly fuels entrepreneurship, employment, and a resilient future for Myanmar.

Thank you for your trust and collaboration. Let us step into 2026 with renewed energy and a shared commitment to empowering every individual with the skills to thrive.

With sincere appreciation
Daw Khin Myat Sandar
Chief Executive Officer

Quality Assurance Visit of Swiss Support Association (SSA) Board Member, Mrs. Marianne Schneider

Quality Assurance (QA) is maintained through a routine of regular assessments and evaluations. One of the focus is Swiss Education Expert visit. Between 6 to 13 December 2025, Mrs. Marianne Schneider, a Board Member of the Swiss Support Association (SSA) made an official visit to Myanmar as part of quality assurance activities.

Despite her planned missions, she also joined key events co-hosted by CVT and HEINEKEN Myanmar, including the graduation ceremony of the "Build Your Skills, Shape Your Future" program, the opening of CVT's Practical Training Center (PTC), and the Annual Alumni Event, where she delivered a welcome address.



Mrs. Schneider also took part in a Monitoring and Learning Field Visit to Bago Region for a project implemented with the Finnish Refugee Council (FRC), aimed at providing youth with access to knowledge and vocational skills through digital learning platforms.

She met with relevant partners and confirmed that the outcomes of these discussions will be shared with SSA, reaffirming SSA's continued support for CVT's future initiatives.

Relaunching of the CVT Office, Classrooms, and New Practical Training Center

On 13 December 2025, CVT officially reopened its new office, classrooms, and Practical Training Center (PTC) at 151 Tech Park, Hlaing Township. This Practical Training Center will resume Electrician and Furniture Technician vocational training programs while the practical trainings for Welding, Machining and Lathe Machine training will be conducted South Dagon industrial zone. The ceremony was attended by partner organization representatives, trainers, and invited guests. The program featured a presentation on CVT's current activities, a ribbon-cutting, a guided tour of the PTC, and a group photo session.

The reopening of the Practical Training Center reinforces CVT's integrated approach to workplace-based and vocational training, enhancing young people's access to employment opportunities while addressing labor market needs.



Electrician Trainees Successfully Attained National Skills Standards Level 1 Certification



Under the MoU between CVT and Global Infrastructure Engineering (GIE), Electrical Skills Training aligned with NSSA Level-1 and Level-2 was conducted from June–July 2025. In August 2025, four experienced trainees sat for the NSSA Level-1 assessment, achieving a 100% pass rate. This milestone reflects CVT's strong focus on quality, industry-aligned vocational training and certification

CVT Alumni Annual Review and Planning Meeting

The CVT Alumni Annual Review and Strategic Planning Meeting (Alumni Gathering) was held successfully on 13 December 2025 at 151 Tech Park Event Hall, Hlaing Township, Yangon.

Participants reviewed CVT's current activities, training programs, and partnership initiatives. Alumni engaged in group discussions on key topics for the future Youth Transforming Myanmar (YTM), including livelihood and skills development, collaboration with TVET partners, sustainability, and fundraising strategies.

The outcomes of these discussions will guide YTM's work plans and strategic goals for 2026. The gathering strengthened alumni connections and laid a foundation for YTM's programs, supporting its role as both a creator of employment opportunities for skilled youth and a key contributor to vocational skills development.



CVT Board Annual General Meeting and Strategic Planning Session

On 21 December 2025, CVT held its All-Members Annual Review and Strategic Planning Meeting, reviewing employment, training, and partnership activities and outlining strategic plans for 2026.

The CEO presented an overview of CVT's operations and collaborative training programs, highlighting 2025 achievements: 17 vocational programs delivered, more than 2,400 trainees trained, and nearly 1,500 job placements facilitated. Looking ahead, CVT plans to continue high-quality vocational training with international partners. The newly opened Practical Training Workshop at 151 Tech Park, Hlaing Township, will host Electrical Skills and Basic Furniture Making training, while Welding and Lathe Machine training will be conducted in collaboration with GIE – Global Infrastructure Engineering Company Limited in South Dagon industrial zone.

Following the meeting, Board member U Nyi Nyi led an interactive session on effective workplace communication, self-awareness, and teamwork, providing participants with practical insights to enhance collaboration and work quality. CVT expressed gratitude for his ongoing guidance in strengthening organizational effectiveness.



Strengthening CVT Community

School Visit by the ASEAN Chambers Human Resources Working Group (HRWG)

On 27 October 2025, the Chairman of the ASEAN Chambers Human Resources Working Group (HRWG), U Myo Than, together with HRWG members, paid a visit to the CVT Training Center located on Yogi Kyaung Road, Hlaing Township.

The visit began with welcome remarks by CVT Chief Executive Officer, Daw Khin Myat Sanda, who presented an overview of CVT's training programs and discussed potential opportunities for future collaboration.

Following this, U Myo Than delivered an inspiring talk to current F&B and Bartending trainees under the theme "Leadership & Talent in Transition: Building for Tomorrow." His sharing provided strong motivation and encouragement to the youth participants, for which CVT expresses its sincere appreciation.

CVT remains committed to enhancing the future prospects of young people in Myanmar and the ASEAN region, and to supporting businesses more effectively through skills development. CVT will continue to strengthen partnerships with business chambers and industry stakeholders to achieve these goals.



School Visit by the President of Rotary Club Yangon and the Secretary General of Zanaka Education Foundation

On 29 October 2025, Rotary Club Yangon President Daw Lin Lin Tin Htun and U Zaw Naing, Secretary General of Zanattka Foundation, visited CVT Training School on Yawgi Kyaung Street, Hlaing Township.

CVT CEO Daw Khin Myat Sandar welcomed the guests and provided an overview of CVT's training programs, highlighting potential opportunities for future collaboration. During the visit, the guests shared career insights and employment opportunities with current F&B and Bartending trainees and toured CVT's Practical Training Center (PTC). Both parties agreed to continue discussions on potential joint projects in early 2026.



Signing of MoU with the Malaysia–Myanmar Business Chamber (MMBC)

On 30 September 2025, CVT and the Malaysia–Myanmar Business Chamber (MMBC) signed a Memorandum of Understanding (MoU) at Myanmar Centre–2 to advance vocational skills development for Myanmar youth and support local businesses.

The signing ceremony was attended by Mr. Siva Prakash, President of MMBC, Ms. Shirley, Chamber Manager, and CVT representatives, including Chief Executive Officer Daw Khin Myat Sandar, Guarantor Daw Khin Mar Aye, and Director Daw Thway Thway Maung.

The three-year MoU establishes a framework for strategic collaboration, including knowledge sharing, internship and employment opportunities for CVT trainees, and CSR support from MMBC member companies, such as scholarships and assistance with curriculum and training delivery. This partnership strengthens education-industry collaboration, enhances practical skills and workplace exposure for Myanmar youth, and supports the country's workforce development. CVT views this collaboration as a key step toward a stronger, more inclusive vocational ecosystem in Myanmar.



Signing of MoUs with AMARA Consulting and MyWorld Careers Myanmar

In June and July 2025, CVT signed Memoranda of Understanding (MoUs) with AMARA Consulting and MyWorld Careers Myanmar to advance vocational skills development and employment opportunities for Myanmar youth.

Through these MoUs, both partners supported work-readiness preparation and job placement for graduates of CVT's 2025 training programs, including Food & Beverage Service and Culinary Training, Basic ICT, Motorcycle Riding and Mechanics, Garment Making, Basic Beauty Skills, Basic Agriculture, and Mobile Phone Repair and Maintenance.

This collaboration enhanced trainees' practical workplace skills, career guidance, and access to employment, facilitating their transition from training to sustainable livelihoods.



Launching “Build Your Skills, Shape Your Future” CSR Program by HEINEKEN Myanmar with CVT

With the support of HEINEKEN Myanmar, CVT held the Orientation Ceremony for the “Build Your Skills, Shape Your Future” CSR Program at the CVT Training Center on 24 September 2025, attended by over 50 youth.

The six-month program (July–December 2025) provides vocational training and job linkage activities to enhance youth employability and workforce readiness. The ceremony featured opening remarks from Mr. Dominique Jung, Managing Director of HEINEKEN Myanmar; Mr. Jorrit Tuinhof, Sales & Trade Marketing Director; Ms. Naw Lar Pwe Pawlin, Corporate Affairs Director; and CVT CEO Daw Khin Myat Sandar, highlighting the importance of skills development and employment opportunities.

A trainee shared personal learning experiences and appreciation for HEINEKEN Myanmar's support and CVT's implementation. The program serves as a CSR initiative that creates vocational and employment opportunities for youth while strengthening workforce development in the Food & Beverage sector.



Commemorative Event for Mr. Max O. Wey and Mr. Heini Portmann

Mr. Max O. Wey, a Swiss national, founded CVT Myanmar in 2002, overcoming numerous challenges to establish a vocational training institution dedicated to empowering Myanmar's youth. He played a pioneering role in introducing the Dual Apprenticeship System, bridging vocational education and industry, and leaving behind a priceless legacy for future generations without seeking personal gain. In 2025, CVT Myanmar solemnly marks 17th year since his passing on 28 November.

His close friend and successor, Mr. Heini Portmann, Chairman of CVT Myanmar, devoted more than a decade to advancing the development of Myanmar youth and families. The year 2025 also marks the 2nd year of his passing on 29 November.

Their shared vision, compassion, and dedication continue to guide and sustain CVT Myanmar to this day. To honor their memories, on 28 November 2025, CVT management, teachers, and partners offered alms, robes, and essential items to monks, sharing merits in remembrance of both founders.



Training and Social Activity

(A) Implementation of Vocational Training Programs in Collaboration with Development Partners

UNDP-CVT Vocational Training Program

Under the Urban Resilience Project (URP) 2025, CVT successfully delivered 11 vocational training programs between January and November 2025, benefiting over 2,157 trainees.

The project aimed to improve income generation and socio-economic resilience for youth, women, and migrants across eight townships in Yangon Region. Training areas included hospitality and catering, ICT and basic computer skills, motorbike repair, garment production, beauty services, basic agriculture, and mobile phone repair. Over 70% of graduates have secured employment, demonstrating the project's strong impact on youth employment.



ILO-CVT Vocational Training Program



Under the “Enhancing Livelihood and Resilience of Vulnerable People through Skills Training Activities and Career Support Services” project, skills-based training programs—including Successful Retail Sales, Housekeeping, Food and Beverage Service, and Solar Installation trainings were successfully conducted.

A total of 80 trainees participated in these programs, which were implemented over a six-month project period from May to September 2025. Upon completion of the training, certificates were awarded to the graduates.



Finnish Refugee Council (FRC)-CVT Vocational Training Program



The “Retail Sales Excellence” training program, which was conducted as a three-month project from October to December 2025, was successfully completed. The program covered subjects including sales skills, customer service, sales systems, personal development, ethics, mindset, workplace preparedness, and Occupational Safety and Health (OSH).



Upon completion of the training, certificates were awarded to 14 graduating trainees (male, female and people with disabled) in recognition of their successful participation.

APC Intertrade Co., Ltd (APC)-CVT Training

On September 17 and 18, 2025, CVT successfully conducted the second round of a Workplace Safety and Health (Common OSH) awareness training for 21 employees of APC Intertrade Co., Ltd. In addition to covering the fundamental concepts of workplace safety and health, the training also shared earthquake-related knowledge tailored to the current situation in Myanmar.



During the training, participants learned about basic earthquake concepts and knowledge, seismic waves, early earthquake warning systems, as well as methods for earthquake preparedness and safe evacuation procedures. The knowledge gained from the training not only helps make employees’ working lives safer but is also useful in their daily lives, making it valuable and beneficial training for everyone involved.

Global Infrastructure Engineering Co.,Ltd (GIE)-CVT Vocational Training Program

On 9 June 2025, under the MoU between CVT and Global Infrastructure Engineering Co., Ltd (GIE), the Applied Electrical Skills Vocational Training Program—aligned with National Skill Standards Authority (NSSA) Level 1 and Level 2—was successfully launched at CVT Training Center, No. 151, Tech Park, Yawgi Kyaung Street, Hlaing Township.



At the graduation ceremony, Daw Khin Mar Aye, CVT guarantor, explained the NSSA framework, followed by congratulatory remarks from CVT CEO Daw Khin Myat Sandar, GIE Directors Daw Win Moe Htwe and U Tun Min Thant, and course instructor U Aung Nay Win. Certificates were awarded to graduates, commemorative photos were taken, and the event concluded successfully.

On 14 August 2025, CVT conducted a “Food Safety & Hygiene Training” in collaboration with foodpanda, attended by approximately 85 participants, including chefs, managers, restaurant owners from foodpanda’s partner restaurants, and trainees from the SMVTI Hospitality Training Program.

The training covered fundamentals of food safety and hygiene, focusing on practical application in restaurant operations.

Topics included biological hazards, foodborne illnesses and control measures, contamination risks and prevention, personal hygiene, cleanliness standards for premises and equipment, food pests and control methods, and cleaning and sanitization procedures. Participants’ questions were addressed, and quizzes assessed understanding, ensuring they could effectively apply the knowledge in their workplaces.



HEINEKEN Myanmar နှင့် ပူးပေါင်းဖွင့်လှစ်ခြင်း

Under HEINEKEN Myanmar’s “Build Your Skills, Shape Your Future” CSR Program, CVT successfully conducted Food and Beverage (F&B) Service and Bartending training for 50 youth aged 18 to 25 from July to December 2025, over a six-month training period. The program was designed to equip young people with practical vocational skills to address labor market demands and economic challenges in Myanmar.



The training focused on industry-relevant F&B Service and Bartending skills, customer service excellence, personal development, work ethics, mindset, interview skills, and workplace readiness. As an integral part of the program, a HEINEKEN Myanmar Factory Visit was arranged during the training period. Through this visit, trainees gained firsthand exposure to the beer brewing process, production and packaging operations, the importance of responsible alcohol consumption, and standard-compliant beer service practices.

Through this initiative, the program significantly enhanced youth employability and job readiness, contributing to improved access to sustainable employment opportunities.



(B) Certificate Awarding Ceremonies and Job Linkage Events

CVT continues to enhance youth employment through vocational training in collaboration with partner organizations.

On 7 September 2025, CVT and the International Labour Organization (ILO) conducted four programs—Retail Sales Excellence, Housekeeping, Food & Beverage Service, and Home Solar Installation—culminating in a Certificate Awarding and Job Linkage Event for 80 graduates, with job opportunities facilitated by agencies and private companies.

In December 2025, CVT, in partnership with FRC and HEINEKEN Myanmar, concluded Retail Sales Excellence and F&B Service & Bartending trainings for 59 trainees, with employers directly connecting graduates to job openings. At present, around 40% of 139 graduates have secured employment, with ongoing job-matching support continuing. CVT expresses gratitude to all partners for strengthening youth employability through skills-based training and industry collaboration.



(C) Earthquake Response and Recovery Initiatives

Following the powerful earthquake that struck central Myanmar on 28 March 2025, causing widespread damage and losses, CVT implemented a series of post-earthquake training and recovery initiatives as outlined below:

1. Emergency Relief Support for 110 Households in Sagaing

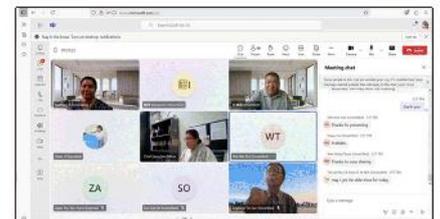
In response to the impact of the earthquake, CVT collaborated with local communities to provide essential emergency supplies to 110 households in Sagaing Region in April 2025. CVT extends its sincere appreciation to all volunteers and donors who contributed their time and financial support to make this humanitarian assistance possible.



2. Earthquake Recovery Training in Collaboration with Hangzhou Technician Institute

With support from the ILO/China Partnership Programme, CVT and Hangzhou Technician Institute conducted an “Earthquake Recovery Training” on 13–14 August 2025, attended by 80 participants from INGOs, NGOs, CBOs, and government organizations, with 45 receiving certificates upon completion.

The training covered practical earthquake response techniques, shelter repair and evacuation, psychosocial support, and basic infectious disease prevention, strengthening the capacity of frontline responders for more effective post-disaster recovery efforts.



3. Housing Rehabilitation Project for Earthquake-Affected Communities (Inwa Area)

CVT continues to support earthquake-affected families in Inwa through emergency relief and the construction of durable homes. On 17 October 2025, CVT management visited Montisu, Yuntan, Sinkan, Myee Thar Taik, and Kyipin villages to review ongoing construction and meet local families.

To date, 21 structures have been completed, including 4 new houses, 16 renovated homes, and 1 community facility. Using local skilled labor and cost-effective, reusable materials, CVT has provided weather-resistant housing with a 10–15 year lifespan. With support from the Swiss Support Association (SSA), this initiative has strengthened community resilience and contributed to sustainable recovery. The construction activities were carried out by local engineer U Lay Naing as a volunteer. CVT sends its sincere appreciation and gratitude for his contribution.

Trainee/ Company Testimonial



Mg Zin Min Phyo
Solar Installer
Radiant Rays Co., Ltd

I, Mg Zin Min Phyo, gained invaluable practical experience and technical skills through CVT's Solar Installation and Maintenance Training in August 2025. The program also strengthened my teamwork, problem-solving, and workplace communication skills.

After the training, I began working at Radiant Rays Company Limited as a solar installer, and within a year, I was honored with the Rising Star (Junior) Award. I am deeply grateful to the instructors, mentors, and everyone at CVT who supported my career journey.

Company Voice

Three Solar Installation trainees who completed CVT's Work-Based Learning (WBL) Program are currently employed and actively engaged in solar installation work. Through CVT's hands-on training approach, they have developed strong technical skills, workplace discipline, and safety awareness.

During on-the-job assignments, the trainees demonstrated responsibility, effective teamwork, and the ability to follow instructions and solve technical challenges in real work environments. These outcomes reflect CVT's effectiveness in producing job-ready professionals through its WBL Program.

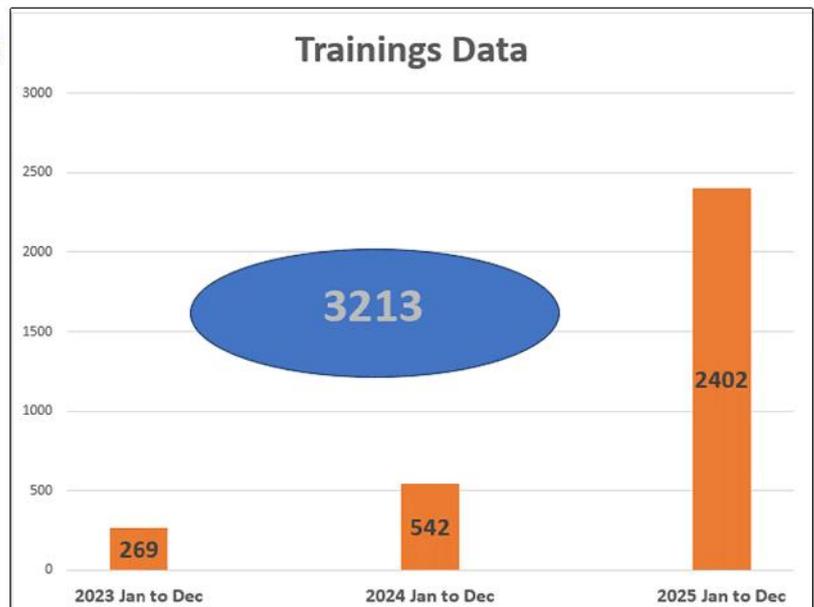
Based on their observed performance at Radiant Rays Company Limited, the trainees are highly recommended as competent and reliable professionals for future roles in the solar energy and electrical installation sectors.



U Than Zaw (Danny)
Technical Director
Head of Engineering Department
Radiant Rays Company Limited

Training Data 2023, 2024 and 2025

Training Data 2023, 2024 and 2025





Center for Vocational Training
အသက်မွေးမှုအတတ်ပညာသင်တန်းကျောင်း

OPEN ADMISSION FOR 2026

**CRAFTING EXCELLENCE:
SWISS QUALITY
TRAINING**

LANGUAGE

- ✓ GERMAN LANGUAGE (ONLINE)

BUSINESS SKILL

- ✓ YOUNG ENTREPRENEURS FOR MYANMAR (YE4M)

SPECIAL PROGRAMS

- ✓ ELDERLY CARE
- ✓ TEACHERS' TRAININGS (TT)
- ✓ TOT FOR EARTHQUAKE RECOVERY TRAINING

VOCATIONAL & TECHNICAL SKILLS

- ✓ ELECTRICIAN
- ✓ MODERN FURNITURE TECHNICIAN
- ✓ MOTOR SEWING
- ✓ SOLAR INSTALLATION
- ✓ FACILITY MAINTENANCE AND MANAGEMENT
- ✓ WELDING/MACHINING
- ✓ FOOD & BEVERAGE SERVICE
- ✓ BUSINESS ADMINISTRATION
- ✓ RETAIL SALES TRAINING
- ✓ CUSTOMER SERVICE

MORE INFORMATION :

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**SCHOLARSHIPS ARE
AVAILABLE TO ALL
THE STUDENTS**



CVT FACEBOOK



CVT WEBSITE



CVT YOUTUBE